

YORK COUNTY ACTION PLAN- PERMANENCY INITIATIVE, 11/19/08

| PRIORITY #1 | RECOMMENDATIONS | ACTION STEPS | AGENCY/INDIVIDUAL RESPONSIBLE | POTENTIAL BARRIERS | POTENTIAL SOLUTIONS | COMPLETION DATES |
|-----------------|---|--|--|---|--|--|
| 3-Month Reviews | Start on a specific date- all cases reviewed after 9/15/08 will be scheduled for 3-month reviews. | <ol style="list-style-type: none"> 1. Identify population of cases for reviews 2. Identify start date. 3. Identify process and paperwork required. 4. Meet with Masters, Judges, and Agency solicitor. 5. Determine length of hearings. 6. Determine scheduling process. 7. Educate CYS staff, GALs, parent attorneys and CASA. 8. Reevaluate in February. | <p>Core Team-</p> <ol style="list-style-type: none"> 1. Judge Bortner 2. Judge Cook 3. Pat Neiderer 4. Patti Colbey 5. Dr. Anderson 6. Barb Eubanks 7. Joan Taormina 8. CarrieAnn Frolio 9. Jenna Triscari <p>Optional members as schedule permits-</p> <ol style="list-style-type: none"> 1. Bev Mackereth 2. Commissioners 3. Judge Renn | <p>Agency culture and workload</p> <p>Judge and Master schedules</p> <p>Solicitor schedules</p> | <p>Support of leadership</p> <p>Support of the Court and Judge Renn</p> <p>Use of CPCMS for scheduling from the bench</p> <p>Brief, structured reviews</p> | <p>By 12/15/08</p> <p>Meeting scheduled 11/24 at 12 noon in the Judicial Conference Room, 6th Floor</p> |

| PRIORITY #2 | RECOMMENDATIONS | ACTION STEPS | AGENCY/INDIVIDUAL RESPONSIBLE | POTENTIAL BARRIERS | POTENTIAL SOLUTIONS | COMPLETION DATES |
|---|---|--|--|---|---|---|
| <p>Synthesis and Implementation of Family Finding (FF), Family Development Credentialing (FDC), Family Group Decision Making (FGDM), and understanding of 3-5-7 Model</p> | <p>Regroup Roundtable and ensure focus on the Permanency Initiative goals. Goals of subcommittees should reflect Family Finding, Family Development Credentialing, Family Group Decision Making principles.</p> | <ol style="list-style-type: none"> 1. Regroup local roundtable and sub-committees 2. One-day overview of Family Finding scheduled for 2/5/09-ensure invites to all staff, all community partners, all attorneys, CASA, etc. 3. Identify providers/ staff to train for FDC. 4. Schedule training on FDC. 5. Schedule training on 3-5-7 Model for staff and community. 6. Meet with It Takes a Village regarding implementation team and plans | <p>Core team as identified above.</p> <p>Implementation team for FGDM and ITAV.</p> <p>Subcommittees of the Roundtable and all members.</p> <p>Solicitors</p> <p>Providers</p> <p>Commissioners</p> <p>Masters</p> | <p>Agency culture</p> <p>Negative perceptions of agency.</p> <p>GAL buy-in</p> <p>Educating everyone</p> <p>Transfer of learning/ application of new skills</p> <p>Acceptance by Court and all parties of alternative plans</p> <p>Family/Child resistance</p> <p>FF- youth that have been in care for years with many connections lost and their anger</p> | <p>Leadership support</p> <p>Support of court</p> <p>Public Relations Campaign</p> <p>Partnership with ITAV for community buy-in</p> <p>Identifying appropriate in-home services to be trained for FDC.</p> | <p>ASAP- FGDM, PR Campaign</p> <p>2/5/09- FF Training</p> <p>1/09- FDC Training</p> <p>3/09- 3-5-7 Training</p> |