

PA will safely reduce foster care by 15% by 2010

Problem/Driver	Outcome Measures	Interim Measures to Assess Progress	Strategies	Timeline
1. High number of children who are reunified but reenter care with 12 months and high number of inappropriate placements as initial entry	1. Decrease inappropriate placements (voluntary or high end placements) by 15% in 3 years.	1. Year 1 establish baseline, Year 2 increase by 10%, Year 3 increase by 30%	1. Agency will develop policy/protocol regarding VPA/LEO usage in order to properly identify necessary and unnecessary placements. 2. Implement Ages and Stages 3.	1. January 2009 2. 9/1/2008 3. By 05/01/2009 4. 06/2009
2. High number of children in congregate care, especially the high end placements.	2. Reduce placements by 50% in 3 years, especially high end placements	2. Year 1 decrease by 15%, Year 2 decrease by 30%, Year 3 decrease by 50%	2. Facilitate access mental health, behavioral health, and D & A services in appropriate settings to meet both the children and families' needs.	2. March 1, 2009 start of implementing of orientation training that includes :
3. High number of children who move to permanency after an extensive period of time in the foster care system or age out of the system.	3. Reduce by 10% in 3 years the number of placements while a child is in care	3. Year 1 decrease by 5%, Year 2 decrease by 10%, Year 3 decrease by 25%	(2 continued). Increase community supports and programs by implementing an ideal service array. (shared with Problem 2)	(2 continued) an overview of available services as well as options for families to deal with these issues.
4. High number of youth entering placement (ages 13-17) because of child behavioral problems.	4. Increase the number of children and families receiving home and community based services by 30%	4. Year 1 decrease by 5%, Year 2 decrease by 10%, Year 3 decrease by 25%	3. Facilitate access mental health, behavioral health, and D & A services in appropriate settings to meet both the children and families' needs.	3. Long term - Start date 1/2/09 end date ongoing
			(3 continued). Increase community supports and programs by implementing an ideal service array.	(3. continued) Long term - Start date 1/2/09 end date ongoing

PA will safely reduce foster care by 15% by 2010

Problem/Driver	Outcome Measures	Interim Measures to Assess Progress	Strategies	Timeline
			4. Increase community supports and programs by implementing an ideal service array.	4. Long term - Start date 1/2/09 end date ongoing
			(4. continued). Workforce development plan to ensure the recruitment and retention of a skilled labor force.	4. Long Term - Start date 1/1/09; end date ongoing
		viii.		
		ix.		
		x.		
		xi.		

PA will safely reduce foster care by 15% by 2010

Problem/Driver	Outcome Measures	Interim Measures to Assess Progress	Strategies	Timeline
			xii.	