

County PIP Reduction Strategies and Action Steps document

County: Clinton

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Strategy i: Implement common assessment tool: CAFAS across CYS, JPO and Counseling programs within the County.

ACTION STEPS

Decide on appropriate tool across systems
Train supervisory staff in use of CAFAS
Purchase software and materials needed
Supervisory staff attend train the trainer program
Update train the trainer certifications
Phase in use across all programs
Formalize referral process within each program
Formalize record keeping system of results
Create tracking system to determine need for re-eval
Train additional staff to utilize the CAFAS tool
Explore use across systems: MH, D&A (ICSP Process)
Phase in use of Ages and Stages (0-3 as required)
Phase in use for all 0-5 year olds

TIMELINE

completed
completed
completed
completed
on going
2 of 3 complete
in progress
in progress
in progress
Fall 2009
Fall 2009
complete
in progress

Strategy ii: Implement a computer based tracking system for all cases and processes within CYS

ACTION STEPS

Explore options for computer system & finalize choice
Purchase necessary software
Formalize contract for creation of county specific program
Install software
Meet with developer to finalize details of program
Introduce system and train staff
Troubleshoot problems with program &/or users

TIMELINE

completed
completed
completed
Jan.-Feb. 2009
Jan.-September 2009
Spring-Summer 2009
late 2009- on going

Strategy iii: Create a data gathering mechanism to inform future decisions and improve program performance

ACTION STEPS

Implement Computer based tracking system
Facilitate protocol to collect data for system
Include Document Maintenance Provisions in Residential Contracts
Request Facilities begin sending required data before contracts finalized
Integrate CFSR report data

TIMELINE

Jan.-Mar. 2009
Fall 2009
2009
Jan. 2009
?? final report

Strategy iv: Increase collaboration with the Courts

ACTION STEPS

Attend AOPC conference with Judge Miller
Continue participation with statewide AOPC trainings
Continue with regional roundtable meetings
Continue local roundtables
Presentation of available services for Judges
Meet monthly to discuss roundtable and other initiatives

TIMELINE

completed
in progress
in progress
in progress
completed
April 2009

Strategy v: Increase collaboration with Keystone Central School District to prevent placements

ACTION STEPS

Investigate each schools truancy referral policy
Train schools within district regarding truancy and referral process
Work with Justices about need for early referral for Truancy
KCSD participates in aftercare collaborative
Create in house JPO position
Collaborate to fulfill the Educational Stability Act requirements
Collaborate w/Joinder to continue Elem. school based counselor

TIMELINE

spring 2009
summer 2009
Feb. 2009
on going
completed
in progress
2010-2011 school Yr.

Strategy vi: Increase Evidence Based Practices to prevent placement

ACTION STEPS

Establish MST contract/services in county
Coordinate with Community Solutions, Inc. to add 2nd therapist
Coordinate OCDEL grant for Nurse Family Partnership
Train staff in FGDM
Create FGDM implementation team
Establish policy/procedures/paperwork/tracking (FGDM)
Hire coordinator/train for FGDM
Introduce program and begin taking referrals for FGDM
Utilize FGDM to prevent placement
Investigate current effectiveness of FFT program
Monitor implementation of MDTFC in Lycoming Co. for future use

TIMELINE

fall 2008/completed
April-June 2009
grant due March 2009
Completed
Completed
ongoing
April-June 2009
June 2009
in progress
in progress
in progress

Strategy vii: Promising Practices

ACTION STEPS

Apply for additional positions in NBB process
Increase capacity of Parent Partner program
Hire additional staff with NBB grant allocation
Further develop statistics gathered for PP and FCS programs

TIMELINE

completed
April 2009
July 2009
Summer 2009

Strategy viii: Increase family and youth involvement

ACTION STEPS

Formulated & Implemented feedback survey re: services provided
Formulated purpose and vision for Youth Council
Recruited 6 youth & staff for Council
Meet regularly
Investigate Family Finding

TIMELINE

completed
completed
in progress
1st Mtg. Feb. 26
in progress

Strategy ix: Aftercare Services

ACTION STEPS

Coordinate Aftercare Collaboration Team
Organizational Self-Survey (Joint Policy Stmt. On Aftercare)
Invite Rick Steele, JCJC Aftercare Specialist
Meet Monthly to review all kids in placement
Explore use of State Reintegration Program if appropri.

TIMELINE

completed
completed
completed
on going
on going (none at YDC)

Strategy x: Quality Assurance

ACTION STEPS

Integrate CFSR recommendations
Regular file reviews
Investigate use of QSR tool in an on-going format
Organizational Needs Assessment
Work with NGA to improve practice
In-houseTeam review of all cases up for court review
Implement New Safety Assessment Process

TIMELINE

??? final report
in progress
summer 2009
waiting for final report
on going
Began Jan. 2009
Spring- Summer 2009

Strategy xi: Court Improvement Initiatives (Permanency Practice Initiatives)

ACTION STEPS

Investigate the use of court improvement project initiatives
Current Organizational Needs assessment
Move towards 3 month reviews
Implement CPCMS system
Implement use of Accurint Systems
Use NBB process to obtain funding for Family Dev. Cred.
Request consideration for Phase three of PPI

TIMELINE

on going
October 2008
complete w/few exceptions
completed
May-June 2009
August 2009
May 2010

Family Finding Training

August 2010

Strategy xii: Improve Quality of Placements

ACTION STEPS

- Meet regarding all youth in placement each month
- Create Placement Coordinator position to oversee all kids
- Placement Coordinator sees every child every month in placement
- Create CYS counterpart of Placement Coordinator
- Expand use of Kinship care when appropriate

TIMELINE

- on going
- completed
- on going
- completed
- on going

Strategy xiii: Community Collaboration

ACTION STEPS

- Create ICSP Team
- Increase working relationship w/counterparts in the Joinder (Lyco. Co.)
- Continue to work with CBHNP to find/utilize new services
- Collaborate with CBHNP & UCBH to increase psychiatrist time

TIMELINE

- completed
- in progress
- in progress
- in progress

Strategy xiv: Training

ACTION STEPS

- Training for staff on community services/programs to use
- Consolidate referral/contact information/resource information
- Integrate resource list into searchable computer database
- Fatherhood initiatives training
- Quality Visitation training

TIMELINE

- on going
- Spring 2009
- Summer-Fall 2009
- on going
- on going